[FACEBOOK]

Agile teams use burn-down charts to show the amount of work completed over time and monitor their progress. A PMI Voices blog post showed how to improve these charts.

Jose A. Mejia Sanchez responded: [The charts are] awesome and improve insight about progress by using the amount of work completed.

Anket Mohanty said: [The charts] are good for making adjustments.

[VOICES ON PROJECT MANAGEMENT BLOG]

Can the military teach project managers any lessons?

Lynda Bourne, DPM, PMP, posed the question in a recent blog post. She encouraged project managers to use military ideas to build buy-in from project teams. One suggestion: Planning should be participatory and evolutionary.

Heather Christian responds: I especially like the idea that team members are given enough leeway in a plan to act with initiative. There is nothing as frustrating as feeling shackled to a plan on paper and feeling like an automaton rather than being allowed to fully engage in accomplishing a goal to the best of your ability.

To text or not to text? In

another post, Bernadine Douglas, PMP, asked if project managers could use non-traditional communication methods such as text messaging to gather lessons learned.

Kevin Lonergan replies: The challenge is how do you, in practice, transfer anything in a meaningful manner from group to group or person to person? Not a simple task, and nowhere near as simple as many texts would have us believe.

[LINKEDIN]

PMI'S CAREER CENTRAL GROUP ON LINKEDIN

Rajeev P. K. asks:

How can we better groom subordinates to climb the hierarchy ladder in project management?

Gopi K. Aitham, PMP, responds: In my opinion, two points are priorities:
1. Identify their strengths and weaknesses, primarily to mentor them on how to use strengths and overcome weaknesses. Mentor them to utilize opportunities provided by you or the company.
2. It is not just about performance, but it is about creating an image and getting exposure when it comes to their careers. Provide enough opportunities to appreciate their work and provide visibility in the project management network within the company. That will help them create supporters and promoters within the company.

// POLL //

Voices blogger Conrado Morlan, PMP, PgMP, wrote about the effects a day without email could have for project managers ("Are You a Technologically Reliant Project Manager?"). PMI asked readers, **"Would you like your organization to try that?"**

33% NO

67% YES